Abstract

The research paper is about organizational culture and organizational performance. The main focus of the study is only on the relationship between organizational culture on the organizational performance of the banks. The study is conducted on the Jammu and Kashmir Bank of Rajouri District with the help of the pre-tested questionnaire. The two hypotheses are studied with a conclusion that there is a correlation between the organizational culture and the organizational performance. The results revealed that the healthy culture will lead to the organizational performance and the employees can achieve the goal perfectly in an effective manner.